



July 23, 2004

**Teamsters Union 25  
Health Services  
& Insurance Plan**

**TeamstersCare  
Member Services**  
16 Sever Street  
Sullivan Square  
Charlestown, MA  
02129-1309

**Telephone**

local: 617-241-9220  
in MA: 1-800-442-9939  
outside MA: 1-800-225-6135

**Fax**

617-241-8168

[www.teamsterscare.com](http://www.teamsterscare.com)

Mr. James L. Rigby  
11 Raven Street  
Dorchester, MA 02125

Dear Mr. Rigby:

As of this date, we have not received your last two payments of \$225.00 each, which were due on June 1<sup>st</sup> and July 1<sup>st</sup>, 2004. Since you have not made payments in compliance with the repayment plan established for you, I have no other choice than to demand payment for the entire outstanding balance of \$904.09. If I do not receive your payment for the full amount on or before August 10, 2004, I will forward your account to our attorneys for collection.

I have enclosed a copy of a letter dated March 23, 2003, in which Dr. Carol Blanchard, Associate Fund Director, explained the terms of repayment. I have also included a Statement of Account showing the \$904.09 balance. Please feel free to call me at 617-241-9220 if you wish to discuss this matter.

Sincerely,

**Union Trustees**

Ritchie E. Reardon  
*Co-Chairman*  
Mark A. Harrington  
Lou DiGiampaolo

Charles C. Burr  
Controller

**Employer Trustees**

John J. Shaughnessy, Sr.  
*Co-Chairman*  
Charles F. Arbing  
Thomas K. Wotring

Enclosures

**Executive Director**

Rodney G. Smith

**Associate Fund Director**

**- Operations**

Daniel J. Sullivan, R.Ph.

**Associate Fund Director**

**- Clinical Services**

Carol A. Blanchard, D.D.S.

**James L. Rigby**  
**Statement of Account**  
**July 23, 2004**

<b>Date</b>	<b>Description</b>	<b>Amount</b>	<b>Balance</b>
	Beginning balance		1,649.09
01/21/04	Check #689	-145.00	1,504.09
03/28/04	Check #731	-300.00	1,204.09
05/01/04	Check #769	-200.00	1,004.09
	Check #780	-100.00	904.09
06/01/04	Payment due	-225.00	679.09
07/01/04	Payment due	-225.00	454.09
08/01/04	Payment due	-225.00	229.09
09/01/04	Payment due	-229.09	0.00



Carol A. Blanchard, D.D.S.  
Associate Fund Director  
- Clinical Services

March 23, 2004

Teamsters Union 25  
Health Services  
& Insurance Plan

James Rigby  
11 Raven Street  
Dorchester, MA 02125

Dear Mr. Rigby:

I am writing as a follow-up to the telephone conversation that you had with Colleen Sullivan earlier today. As you know, the Fund paid you weekly disability benefits in the amount of \$1,649.09 for the period December 2, 2003 through December 26, 2003, to which you were not entitled since you returned to work on December 2, 2003.

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617-242-6950

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**Union Trustees**

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Lou DiGiampaolo

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John J. Shaughnessy, Sr.  
Co-Chairman

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Thomas K. Wotring

As you requested, and discussed with Colleen, the Fund is able to set up a repayment schedule for you as follows:

<u>Date</u>	<u>Description</u>	<u>Amount</u>
	Beginning balance	\$1,649.09
4/01/04	Down Payment	-299.09
	Remaining balance	1,350.00
5/01/04	Payment #1	-225.00
	Remaining balance	1,125.00
6/01/04	Payment #2	-225.00
	Remaining balance	900.00
7/01/04	Payment #3	-225.00
	Remaining balance	675.00
8/01/04	Payment #4	-225.00
	Remaining balance	450.00
9/01/04	Payment #5	-225.00
	Remaining balance	225.00
10/01/04	Payment #6	-225.00
	Ending balance	0.00

**Executive Director**

Rodney G. Smith

**Associate Fund Director**

- Operations

Daniel J. Sullivan, R.Ph.

**Associate Fund Director**

- Clinical Services

Carol A. Blanchard, D.D.S.

We received your initial check in the amount of \$145. Please send a check in the amount of \$154.09 by April 1, 2004 to complete the required down payment.

As long as you comply with these terms, we will not involve our attorneys. However, if you do not comply with these terms, we will have no choice, but to turn this matter over to our attorneys for collection.

If you have any questions regarding this issue, please feel free to contact us at the Fund office.

Yours truly,



Carol A. Blanchard, D.D.S.  
Associate Fund Director